FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: SD-23-102-4-2016-1

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 704-4774.

LOCALITY: All localities within San Diego County.

			Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION° (JOURNEYPERSON)	Basic Hourly Rate		Pension	Vacation and Holiday	-	Other Payment	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday	
LABORER: BUILDING CON	STRUCT	ION										
Group 1	\$29.42	7.06	7.50	4.53 ^b	.69	.44	8	49.64	64.35	64.35	79.06	
Group 2	30.10	7.06	7.50	4.53 ^b	.69	.44	8	50.32	65.37	65.37	80.42	
Group 3	30.81	7.06	7.50	4.53 ^b	.69	.44	8	51.03	66.435	66.435	81.84	
Group 4	31.61	7.06	7.50	4.53 ^b	.69	.44	8	51.83	67.635	67.635	83.44	
Group 5	33.55	7.06	7.50	4.53 ^b	.69	.44	8	53.77	70.545	70.545	87.32	

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Saturdays in the same workweek may be worked at straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal workweek.

^b Includes an amount per hour worked for supplemental dues.

[°] For classifications within each group, see page 29A.

DETERMINATION: SD-23-102-4-2016-1 FOR BUILDING CONSTRUCTION

GROUP 1

Boring Machine Helper (Outside)

Cleaning and Handling of Panel forms

Concrete Screeding for Rough Strike-off

Concrete, Water Curing

Demolition Laborer, the cleaning of brick if performed by an

Employee performing any other phase of demolition work, and

the cleaning of lumber

Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers

Flagman

Laborer, General or Construction

Laborer, General Cleanup

Laborer, Jetting

Laborer, Temporary Water and Air Lines

Material Hoseman (walls, slabs, floors and decks)

Plugging, filling of shee-bolt holes; Dry packing of concrete

Rigging and Signaling

Slip Form Raiser

Filling of Cracks on any surface

Tool Crib or Tool House Laborer

Traffic Control by any method

Water Pipeline Laborer

Window Cleaner

Wire Mesh Pulling - all concrete pouring operations

GROUP 2

Asphalt Shoveler

Cement Dumper (on 1 yard or larger mixer and handling bulk cement)

Cesspool Digger and Installer

Chucktender

Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks

Cutting Torch Operator (Demolition)

Fine Grader, Concrete or Asphalt Paving

Pot Tender and Form man

Guinea Chaser

Headerboard Man-Asphalt

Laborer, Packing Rod Steel and Pans

Membrane Vapor Barrier Installer

Power Broom Sweepers (small)

Roto Scraper and Tiller

Sandblaster (Pot Tender)

Septic Tank Digger and Installer (Leadman)

Tank Scaler and Cleaner

Tree Climber, Faller, Chain Saw Operator, Pittsburg Chipper and similar type brush shredders

GROUP 3

Buggymobile Man

Compactor (all types including Tamper, Barko and Wacker

Concrete Curer - Impervious Membrane and Form Oiler

Concrete Cutting Torch

Concrete Pile Cutter

Driller, Jackhammer, 2 1/2 ft. drill steel or longer

Dri Pak-It Machine

Impact Wrench, Multi-Plate

Kettlemen, Potmen and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)

Operators of Pneumatic, Gas, Electric tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services

Rotary Scarifier or Multiple Head Concrete Chipping Scarifier

Steel Headerboard man and Guideline Setter

Trenching Machine, Hand Propelled

GROUP 4

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)

Concrete Core Cutter, (walls, floors or ceilings) Grinder or Sander

Concrete Saw Man, Cutting Walls or Flat work, Scoring old or new concrete

Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer

Laser Beam in connection with Laborer's work

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipelave

Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting

GROUP 5

Blasters Powderman- All work of loading holes, placing and blasting of all powder and explosive of whatever type, regardless of method used for such loading and placing

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power

Toxic Waste Removal

Welding in connection with Laborer's work

SPECIALTY GROUP:

TUNNEL

GROUP 2

Bull Gang, Muckers, Trackmen

Chucktender, Cabletender

Concrete Crew (includes Rodders and Spreaders)

Dumpman

Grout Crew

Helper for Steel Form Raisers and Setters

Muckers - Tunnel (hand or machine)

Nippe

Swamper (Brakeman, Switchman on Tunnel work)

Vibratormen, Jackhammer, Pneumatic Tools (except driller), Multiplate Impact Wrench

GROUP 3

Blasters, Driller, Powderman

Cherry Pickerman

Grout Gunman

Kemper and other Pneumatic Concrete Placer Operator mines in short dry tunnels under streets, highways and similar places

Miners-Tunnels (hand or machine)

Powderman (tunnel work)

Steel Form Raisers and Setters

Timberman, Retimberman - wood or steel

Watchman

GROUP 4

Powderman - Primer House (licensed) on tunnel work Shaft and Raise Miner

GROUP 5

Blaster (licensed) all work of loading holes, placing and blasting all powder and explosives of whatever type regardless of method used for such loading and placing.

Shifters